

COMMON CONSTRUCTION WAGE SCALE
COMMERCIAL BUILDING

Date: NOVEMBER 27, 2007

Town: CARMEL CLAY SCHOOLS County: Hamilton

Project Description and Scope: SEE ATTACHED NOTICE DATED 11-20-07

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/ Mechanical Insulators				
	Skilled	\$28.90	\$12.49	\$41.38
	Semiskilled	\$17.72	\$7.37	\$25.09
	Unskilled	\$12.66	\$7.10	\$19.76
Asbestos Workers/ Asbestos Abatement				
	Skilled	\$28.90	\$12.49	\$41.38
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers				
	Skilled	\$32.00	\$17.96	\$49.96
	Semiskilled	\$25.60	\$17.96	\$43.56
	Unskilled	\$22.40	\$17.96	\$40.36
Bricklayers				
	Skilled	\$27.30	\$10.86	\$38.16
	Semiskilled	\$20.48	\$10.86	\$31.34
	Unskilled	\$13.65	\$10.86	\$24.51
Carpenters				
	Skilled	\$26.75	\$10.30	\$37.05
	Semiskilled	\$21.40	\$9.50	\$30.90
	Unskilled	\$16.05	\$8.70	\$24.75
Floor Coverers				
	Skilled	\$23.62	\$8.83	\$32.45

Semiskilled	\$18.90	\$8.12	\$27.02
Unskilled	\$14.17	\$7.41	\$21.58

Cement Masons

Skilled	\$23.15	\$10.84	\$33.99
Semiskilled	\$18.52	\$10.84	\$29.36
Unskilled	\$13.89	\$10.84	\$24.73

Drywall Finishers

Skilled	\$24.00	\$9.70	\$33.70
Semiskilled	\$16.80	\$8.41	\$25.21
Unskilled	\$12.00	\$7.55	\$19.55

Drywall Finishers Using Automatic Tools (Ames,Tape Tech, Ect) Add \$1.00 To Hourly Pay

Drywall Installers

(Carpenters)	Skilled	\$26.75	\$10.30	\$37.05
	Semiskilled	\$21.40	\$9.50	\$30.90
	Unskilled	\$16.05	\$8.70	\$24.75

Electricians

Skilled	\$30.65	\$13.94	\$44.59
Semiskilled	\$19.25	\$9.10	\$28.35
Unskilled	\$13.05	\$7.32	\$20.37

Elevator Constructors

Skilled	\$35.53	\$17.79	\$53.32
Semiskilled	\$24.88	\$16.50	\$41.38
Unskilled	\$19.55	\$16.19	\$35.74

Glaziers

Skilled	\$25.58	\$10.13	\$35.71
Semiskilled	\$17.91	\$8.69	\$26.60
Unskilled	\$12.79	\$7.73	\$20.52

Iron Workers

Skilled	\$24.20	\$16.15	\$40.35
Semiskilled	\$19.36	\$16.15	\$35.51
Unskilled	\$14.52	\$16.15	\$30.67

Laborers

Skilled	\$19.76	\$9.28	\$29.04
Semiskilled	\$19.26	\$9.28	\$28.54
Unskilled	\$18.76	\$9.28	\$28.04

Laborers/Asbestos Abatement

Skilled	\$19.76	\$9.28	\$29.04
Semiskilled	\$19.26	\$9.28	\$28.54
Unskilled	\$18.76	\$9.28	\$28.04

Millwrights

Skilled	\$24.50	\$12.55	\$37.05
Semiskilled	\$19.60	\$11.30	\$30.90
Unskilled	\$14.70	\$10.05	\$24.75

Operating Engineers-Comerical

Skilled	\$29.00	\$9.64	\$38.64
Semiskilled	\$26.23	\$9.64	\$35.87
Unskilled	\$20.30	\$9.64	\$29.94

Painters/Brush/Roll

Skilled	\$24.00	\$9.70	\$33.70
Semiskilled	\$16.80	\$8.41	\$25.21
Unskilled	\$12.00	\$7.55	\$19.55

Painters/Spray/Sandblast

Skilled	\$25.00	\$9.70	\$34.70
Semiskilled	\$17.50	\$8.41	\$25.91
Unskilled	\$12.50	\$7.55	\$20.05

Pile Drivers

(Carpenters)	Skilled	\$26.75	\$10.30	\$37.05
	Semiskilled	\$21.40	\$9.50	\$30.90
	Unskilled	\$16.05	\$8.70	\$24.75

Pipefitters & Steamfitters

Skilled	\$30.23	\$13.58	\$43.81
Semiskilled	\$16.63	\$9.89	\$26.52
Unskilled	\$13.60	\$9.39	\$22.99

Plasterers

Skilled	\$24.50	\$10.89	\$35.39
Semiskilled	\$19.60	\$10.89	\$30.49
Unskilled	\$14.70	\$10.89	\$25.59

Plumbers

Skilled	\$30.23	\$13.58	\$43.81
Semiskilled	\$16.63	\$9.89	\$26.52
Unskilled	\$13.60	\$9.39	\$22.99

Pointer/Caulker/Cleaners

Skilled	\$27.30	\$10.86	\$38.16
Semiskilled	\$20.48	\$10.86	\$31.34
Unskilled	\$13.65	\$10.86	\$24.51

Roofers

Skilled	\$22.53	\$8.15	\$30.68
Semiskilled	\$15.77	\$5.55	\$21.32
Unskilled	\$11.27	\$2.35	\$13.62

Sheet Metal Workers

Skilled	\$28.34	\$15.15	\$43.49
Semiskilled	\$21.26	\$14.20	\$35.46
Unskilled	\$14.17	\$13.07	\$27.24

**Sound and Communication
Workers**

Skilled	\$24.15	\$10.23	\$34.38
Semiskilled	\$20.55	\$10.07	\$30.62
Unskilled	\$13.30	\$7.33	\$20.63

Sprinkler Fitters

Skilled	\$32.19	\$13.00	\$45.19
Semiskilled	\$22.53	\$13.00	\$35.53
Unskilled	\$16.10	\$7.06	\$23.16

Stone Masons

Skilled	\$27.30	\$10.86	\$38.16
Semiskilled	\$20.48	\$10.86	\$31.34
Unskilled	\$13.65	\$10.86	\$24.51

Teamsters

Skilled	\$22.51	\$8.73	\$31.24
Semiskilled	N/A	N/A	N/A
Unskilled	N/A	N/A	N/A

Tile, Marble Setters

Skilled	\$28.51	\$7.95	\$36.46
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	Semiskilled	\$25.66	\$7.95	\$33.61
	Unskilled	\$12.83	\$7.95	\$20.78
Terrazzo Workers				
	Skilled	\$29.08	\$8.05	\$37.13
	Semiskilled	\$26.17	\$8.05	\$34.22
	Unskilled	\$13.09	\$8.05	\$21.14
Tile, Marble, Finishers				
	Skilled	\$19.71	\$4.70	\$24.41
	Semiskilled	\$17.86	\$4.70	\$22.56
	Unskilled	\$11.73	\$4.70	\$16.43
Terrazzo Helpers/Finishers				
	Skilled	\$21.54	\$4.70	\$26.24
	Semiskilled	\$18.84	\$4.70	\$23.54
	Unskilled	\$11.73	\$4.70	\$16.43
Chemical Workers (Prep & Install Epoxy Coatings)				
	Skilled	\$19.97	\$3.60	\$23.57
	Semiskilled	\$17.97	\$3.60	\$21.57
	Unskilled	\$11.59	\$3.60	\$15.19
Truck Mechanic				
	Skilled	\$22.43	\$8.73	\$31.16
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

[Add classifications as required by the project]

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

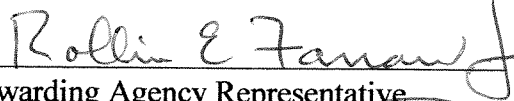
Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.



Indiana State AFL-CIO Representative



Awarding Agency Representative



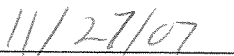
Governor's Representative



Taxpayer Named by Appointing Agency



Taxpayer Named by County Legislative
Body



Date

Charles Gowan

From: Boucher, Kenneth [kboucher@dol.IN.gov]

Sent: Tuesday, November 20, 2007 9:06 AM

To: undisclosed-recipients

Subject: Notice of Common Construction Wage Hearing, Hamilton County, Tuesday, November 27, 2007

The Indiana Department of Labor is now scheduling Common Construction Wage Hearings in Hamilton County on the ***Fourth Tuesday*** of every month. Please visit <http://www.in.gov/labor> for details.

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INDIANA DEPARTMENT OF LABOR  
NOTICE OF COMMON CONSTRUCTION WAGE HEARING

Arrangements have been made to conduct a Common Construction Wage Hearing for the following project(s):

Carmel Clay Schools:

1. Carmel High School Radio and Television Classroom Remodel
2. Carmel High School Softball Complex
3. Media Retrieval/Sound Enhancement at 5 Elementary Schools
4. Interior Finishes Renovation - Mohawk Trails Elementary Schools
5. Interior Finishes Renovation - Woodbrook Elementary School
6. Digital Video CCTV Security System at Various Schools and Support Facilities

and other such business as may be brought before the committee on that date.

The hearing will be held at the location, date, and time listed below:

Hamilton County Government Center  
Commissioners Court Room  
1 Hamilton County Square  
Noblesville, Indiana 46060  
Tuesday, November 27, 2007  
9:30 AM EST

The Hamilton County Government Center can be reached at 317-776-9719.

The appointee of the governor is Kenneth Boucher.

The appointee of the AFL-CIO is Charles Gowan.

The taxpayer appointee of the awarding agency is Roger McMichael.

The appointee of the county legislative body is Marilyn Greenfield.

The awarding agency appointee representing industry is Rollin Farrand.

For more information about the Common Construction Wage process, please visit our website at: <http://www.in.gov/labor/wagehour>.

If you have any questions, please do not hesitate to contact me.

11/26/2007